Our founders chose Rachel as our namesake 20 years ago because they knew women and women’s environmental leadership continued to be obscured and diminished. Those founders gave us a mission: to promote women as impassioned leaders and agents of change dedicated to the stewardship of the earth. We take that mission seriously.

We started the Catalyst Award in 2019 to recognize the women environmental leaders of color who are doing transformative work with few resources or institutional support. In 2020, we expanded the award to recognize 25 leaders (read more on Page 5). At its essence, the award is about the recognition of women's work, not the expectation of it. Supporting those doing the work is the core of our work.

We made our member events virtual during the pandemic, hosting speakers on topics from environmental justice and toxics to climate action and the election. We even hosted a series of yoga classes to provide our community a respite within the quarantine. Our virtual programs kept our giving and our membership grounded and connected.

This year marked our highest level of collective giving in our history. In 2021, we will build upon lessons learned from the hundreds of women environmental leaders who have taken the time to share with us what matters in their lives and work. We aspire to be companions to the women leaders doing this work; groundkeepers, not gatekeepers.

Rachel Carson may be a household name today, but her character and her significant work on environmental health were mercilessly attacked by those in power at the time.

Rachel’s Network distributed grants to more than 40 small nonprofits and women leaders through our emergency Community Resilience Fund. Like many organizations this year, we made our member events virtual during the pandemic, hosting speakers on topics from environmental justice and toxics to climate action and the election. We even hosted a series of yoga classes to provide our community a respite within the quarantine. Our virtual programs kept our giving and our membership grounded and connected.

In nature, nothing exists alone.

Rachel Carson, *Silent Spring*
In 2020, our network granted over $300,000 to projects that grow healthy communities and promote women’s leadership.

Our 2020 projects included:

1. Celebrating Women Environmental Leaders

   The Rachel’s Network Catalyst Award provides women environmental leaders of color support and recognition for their commitment to a healthy planet, along with a $10,000 prize, and networking opportunities.
## 2020 Catalyst Awardees

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Cordalis</td>
<td>Yurok Tribe</td>
<td>McKinleyville, CA</td>
</tr>
<tr>
<td>Alannah Hurley</td>
<td>United Tribes of Bristol Bay</td>
<td>Dillingham, AK</td>
</tr>
<tr>
<td>Mai Nguyen, Minnow</td>
<td>Fossil Free Fest</td>
<td>New Orleans, LA</td>
</tr>
<tr>
<td>Chanté Coleman</td>
<td>National Wildlife Federation</td>
<td>Annapolis, MD</td>
</tr>
<tr>
<td>Chandra Farley</td>
<td>Partnership for Southern Equity</td>
<td>Atlanta, GA</td>
</tr>
<tr>
<td>Kimberly Foreman</td>
<td>Environmental Health Watch</td>
<td>Cleveland, OH</td>
</tr>
<tr>
<td>Jameka Hodnett</td>
<td>350.org</td>
<td>Washington, DC</td>
</tr>
<tr>
<td>Donna U. Hope</td>
<td>UHope-Consulting</td>
<td>Brooklyn, NY</td>
</tr>
<tr>
<td>Jessica Guadalupe Tovar</td>
<td>Local Clean Energy Alliance</td>
<td>San Francisco, CA</td>
</tr>
<tr>
<td>Michelle Martinez</td>
<td>Michigan Environmental Justice Coalition</td>
<td>Detroit, MI</td>
</tr>
</tbody>
</table>

## 2020 Catalyst Finalists

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amira Streeter</td>
<td>Office of Governor Kate Brown</td>
<td>Portland, OR</td>
</tr>
<tr>
<td>LaJuan Tucker</td>
<td>City of Austin Parks and Recreation</td>
<td>Austin, TX</td>
</tr>
<tr>
<td>Agnes Vianzon</td>
<td>Eastern Sierra</td>
<td>Mammoth Lakes, CA</td>
</tr>
<tr>
<td>Carol Williams</td>
<td>Artist, Seattle, WA</td>
<td></td>
</tr>
<tr>
<td>Venice Williams</td>
<td>Alice's Garden Urban Farm</td>
<td>Milwaukee, WI</td>
</tr>
<tr>
<td>Dan Xie</td>
<td>Student PIRGs</td>
<td>St. Petersburg, FL</td>
</tr>
<tr>
<td>Ami Zota</td>
<td>George Washington University</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Milken School of Public Health</td>
<td>Washington, DC</td>
</tr>
</tbody>
</table>

One additional finalist has chosen to remain anonymous.
2 Responding to Community Needs During COVID-19

In response to impacts COVID-19 has had on the operations, financial security, and well-being of the women in our extended community, we launched the Rachel’s Network Community Resilience Fund in April 2020 to provide small, unrestricted gifts. In all, we granted $46,000 to 25 women environmental leaders, and these 27 organizations:

- American Forest Foundation
- Catalyst Miami
- Defenders of Wildlife
- Dogwood Alliance
- Environmental Defense Center
- Extra Terrestrial Projects
- Friends of the Earth
- Green 2.0
- Greening Youth Foundation
- Hispanic Access Foundation
- Historic Stagville
- Humane Borders
- Kino Border Initiative
- League of Conservation Voters Education Fund
- National Parks Conservation Association
- NatureBridge – Prince William Forest and Yosemite Campuses
- North Carolina Conservation Network
- Occaneechi Band of the Saponi Nation
- Our Children’s Trust
- Pauli Murray Center for History & Social Justice
- Rutgers University Foundation/CAWP
- Southern Environmental Law Center
- Sustainable Economies Law Center
- UC Merced Sierra Nevada Research Institute
- UC Santa Barbara Foundation
- US Climate Action Network

3 Fighting Petrochemical Development

The American Chemistry Council has identified $36 billion in potential petrochemical and plastic manufacturing investments in the Ohio River Valley and corporations have already begun building ethane cracker plants, pipelines, storage facilities, and other dirty infrastructure. Rachel’s Network partnered with the People Over Petro Coalition to educate residents on the situation and their options to fight back.

4 Supporting Civic Engagement

Young people continue to be underrepresented in our democracy, and COVID-19 has severely curtailed traditional youth voter registration efforts. Student PIRGs’ New Voters Project used digital tools to reach potential voters with the information they needed to navigate the 2020 election and beyond. Rachel’s Network provided Student PIRGs a grant to help enable this work and our 501(c)4 Rachel’s Action Network funded environmental GOTV efforts through Georgia Conservation Voters.

5 Analyzing Congressional Environmental Scores by Gender

The League of Conservation Voters (LCV) Environmental Scorecard is the nationally accepted yardstick used to rate members of Congress on environmental, public health, and energy issues. In 2020, we analyzed scorecard data going back to 1972 to find out whether women and men differ in their environmental votes. In every year covered, we found that on average, women in Congress vote for legislation supporting clean air, clean water, renewable energy, climate action, and public health more often than their male counterparts.
Who We Are

Named in honor of Rachel Carson, we are a community of women funders committed to a safer, healthier, and more just world for all.

Our members share ideas and fund solutions in a variety of areas, ranging from sustainable agriculture and health, to conservation and climate change.

“
I have learned so much from Rachel’s Network staff & members. It is amazing what this group is accomplishing on so many fronts, and how generous they all are with time and information to help move this world forward in a constructive way.

”

Member Diane Lewis

Our Network...

- Helps members become stronger funders and advocates through exposure to a wealth of curated information and connections to grassroots activists
- Introduces members to lifelong friends and colleagues who share a commitment to sustainable change and women’s leadership
- Has given more than $2 million to environmental solutions and women’s leadership initiatives through the Rachel’s Network co-funding program
- Hosts events that bring together forward-thinking funders and experts in environmental issues and philanthropy
- Serves as a fiscal sponsor for worthy nonprofits launched by our members
- Helps connect nonprofits with members interested in board service
Board of Directors
Kef Kasdin, Chair
Molly Ross, Vice Chair
Fa Liddell, Secretary
Marcia Angle, Treasurer
Kim Bendheim
Martha Davis
Barbara Gonzalez-McIntosh
Jane Gray
Lisa Holmes
Ann Hunter-Welborn
Diane Lewis
Alice Liddell
Anna Logan Lawson
Elena Marszalek
Janet Miller
Janet Montgomery
Rosamond Pope-Meyer

Liaisons
Nan Aron, Founder & President
Alliance for Justice
May Boeve, Executive Director, 350.org
Keya Chatterjee, Executive Director
US Climate Action Network
Abigail Dillen, President, Earthjustice
Jamie Rappaport Clark, President & CEO
Defenders of Wildlife
Katie Frohardt, Executive Director
Wild Earth Allies
Seema Jalan, Executive Director
Universal Access Project
Janis Searles Jones, CEO
Ocean Conservancy
Annie Leonard, Executive Director
Greenpeace USA
Stephanie Meeks, President & CEO
Student Conservation Association
Theresa Pierno, President & CEO
National Parks Conservation Association
Kathleen Rest, Executive Director
Union of Concerned Scientists
Kathleen Rogers, President
Earth Day Network
Nicole Silk, President, River Network

Advisors
Maite Arce, President & CEO
Hispanic Access Foundation
Rev. Sally Bingham, President & Founder, Interfaith Power & Light
Dr. Helen Caldicott, Founder
Physicians for Social Responsibility
Paula DiPerna, Special Advisor
Carbon Disclosure Project – North America
Dr. Sylvia A. Earle, Oceanographer and Explorer-in-Residence, National Geographic Society
Angelou Ezeilo, CEO & Founder
Greening Youth Foundation
Hazel Henderson, Founder
Ethical Markets Media, LLC
L. Hunter Lovins, Founder & President, Natural Capitalism Solutions
Julia Olson, Esq., Executive Director & Chief Legal Counsel
Our Children’s Trust

Janelle Orsi, Esq, Executive Director & Co-Founder, Sustainable Economies Law Center
Nora Pouillon, Author, Chef and Founder, Restaurant Nora
Carolyn Raffensberger, Executive Director, Science and Environmental Health Network
Vicki Spruill, President & CEO
New England Aquarium
Whitney Tome, Principal
Raben Group
Debbie Walsh, Director
Center for American Women and Politics, Rutgers University
Alice Waters, Author, Chef and Owner, Chez Panisse Restaurant
Terry Tempest Williams, Author, Naturalist, and Conservationist

Staff
Fern Shepard, President
Mit Allenby, Operations Director
Jamie Boese, Program Director
Ariana Carella, Network Engagement Director
Erica Flock, Communications and Advocacy Director
Casey Hansen, Membership and Development Director
2020 Financials

Revenue:
- Contributions: $1,147,581 (88%)
- Investment Income: $144,207 (11%)
- Other Revenue (event fees, etc.): $14,049 (1%)

Total Revenue: $1,305,837 (100%)

Expense:
- Programs & Services: $543,633 (49%)
- Grants: $333,723 (30%)
- Fundraising: $96,288 (8%)
- Administration: $141,762 (13%)

Total Expense: $1,115,406 (100%)

Change in Net Assets: $190,431
Our Mission

Rachel's Network is a community of women at the intersection of environmental advocacy, philanthropy, and leadership. Our mission is to promote women as impassioned leaders and agents of change dedicated to the stewardship of the earth.

Our Vision

Catalyzing our collective power, Rachel's Network influences social, political, and economic systems to advance a healthy, thriving world.